



# Now Hiring: Projects & Outreach Director

The Mississippi Watershed Management Organization (MWMO) is seeking a Projects and Outreach Director to join the team.

The MWMO is a joint-powers local government unit formed by the Cities of Minneapolis, Fridley, Lauderdale, St. Anthony Village, St. Paul, Columbia Heights and Hilltop, and the Minneapolis Park and Recreation Board. It is one of approximately three-dozen watershed organizations in the Twin Cities metro area.



## ABOUT THE POSITION

Provides leadership in aligning MWMO's partners toward system-scale planning and project implementation across the entire watershed. Works in partnership with all staff, member agencies/cities counterparts, and approved contractors to develop and implement the following Watershed Management Plan content areas: planning, watershed assessments, capital improvement projects, and grant initiatives to achieve the land, water, and other natural resources goals of the watershed.

Position oversees an interdisciplinary group of staff covering multiple initiatives/programs; facilitates interactions between them, while helping them to prioritize their specific roles and responsibilities through work planning. Participates as a member of the MWMO leadership team, representing priorities of the groups the position oversees and advising the Executive Director on MWMO's role in these areas. Collaborating with Executive Director and Water Resources Director to advance strategic priorities set by the MWMO Board of Commissioners.



## ABOUT THE CANDIDATE

Master's Degree in Civil Engineering, Landscape Architecture, Natural Resource Management, Hydrology, Urban Planning, Public Administration, or a related field and coursework with an ecological or environmental focus. An equivalent combination of relevant Bachelor's Degree education/experience/professional licenses will be considered.



## SKILLS THE CANDIDATE SHOULD DEMONSTRATE

- Excellent verbal, organizational, and interpersonal communication skills.
- Advanced public speaking, facilitation, networking, and interpersonal communication skills.
- Preparing technical memos, reports and papers; such as, water monitoring reports, or summaries of flow data.
- Effective problem-solving and decision-making skills, and is versed in facilitation and dispute resolution skills.
- Demonstrate strong strategic planning and project management skills.



### COMPENSATION

The salary range for the position is \$79,000–\$117,500, depending on experience and qualifications, with a competitive benefits package.

### SELECTION PROCESS

**Closing Date:**

August 21, 2019

**Review of Applications:**

Week of August 26, 2019

**Interviews of Candidates:**

Week of September 2, 2019

**Anticipated Start:**

October 2019

**Interview Location:**

MWMO  
2522 Marshall Street NE  
Minneapolis, MN 55418

### HOW TO APPLY

Application forms, instructions and full position description can be found at:  
<http://mwmo.org/about/employment/>

*Please note that the applications are accepted via electronic mail to [contacts@mwmo.org](mailto:contacts@mwmo.org) or via U.S. Mail to the address listed above.*

### ABOUT THE MWMO

The Mississippi Watershed Management Organization works to protect and improve water quality, habitat and natural resources in an urban watershed that drains directly into the Mississippi River.

The MWMO partners with our member communities to invest in green infrastructure that captures, cleans and reuses stormwater. Our team monitors and tracks water quality in the watershed and conducts education and outreach to promote active environmental stewardship among residents.

### STORMWATER PARK AND LEARNING CENTER

The MWMO's Stormwater Park and Learning Center offers visitors the experience of a living laboratory of green infrastructure along the Mississippi River.

Our site provides community meeting space and a variety of educational opportunities and exhibits to promote good stewardship of our water resources and habitat.

Our 11,000-square-foot facility is heated and cooled by geothermal energy, and is powered in part by an array of solar photovoltaic panels. It was designed to consume just one-third of the energy of a typical, comparably sized commercial building.

In addition to providing public meeting spaces, the Stormwater Park and Learning Center houses the MWMO's staff offices, equipment and laboratory space.

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The MWMO is an Equal Opportunity Employer. The MWMO does not discriminate on the basis of race, color, religion, creed, sex, sexual orientation, age, marital status, national origin, political ideas, or disability in employment or the provision of services.